2016 Citizens Employee Engagement Survey

1. "I feel overall satisfaction with my job."

91% strongly agree or agree

2. "I feel the agency is flexible with regards to my personal needs."

94.38% strongly agree or agree

3. "I feel my salary is competitive and fair based on similar positions at other agencies."

38.89% strongly agree or agree

4. "I am provided with a well-structured benefit package inclusive of health care coverage."

90.91% strongly agree or agree

5. "Agency trainings have helped to prepare me to succeed in my position."

90% strongly agree or agree

6. "I feel my contributions are recognized and valued."

81.11% strongly agree or agree

7. "I have a positive working relationship with my supervisor."

97.78% strongly agree or agree

8. "I feel there are ample opportunities to pursue job advancement within the organization."

78.65% strongly agree or agree

9. "I feel there is good communication within the agency."

67.78% strongly agree or agree

10. "I would recommend employment at this agency to a close friend or family member."

87.64% strongly agree or agree